

SAFETY STATEMENT FOR
NJBA Architects & Urban Designers
Synthetic Reality Inventive Design
Factotum Design
(as a group referred to as the Practice)

This Safety Statement specifies the manner in which the safety, health and welfare of persons employed by this Practice shall be secured at work. It is therefore important that every member of the Practice reads this document carefully and understands their role in achieving this aim.

Current Edition: 8 January 2004

Address

4 Molesworth place
Dublin 2

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1. Safety, Health & Welfare Policy Statement

This Practice is committed to the full implementation of the Health & Safety at Work Act 1989 and the Safety, Health & Welfare (Construction) Regulations 1995 in so far as is reasonably practical, for the continuing health and safety of our employees and other persons who may be affected by our activities. This policy shall be upheld as an integral part of the day-to-day running of the practice. Every employee shall support and be fully committed to its implementation.

The Practice Safety Statement details the information and procedures for all personnel to follow concerning safety, health and welfare, so as to provide a safe place of work, safe practices in the execution of our work and compliance with the relevant statutory requirements.

The ultimate responsibility for safety, health and welfare at work rests with the Partners. This responsibility shall be delegated, without abrogation, through the management structure. This Safety Statement is a dynamic document and will be reviewed as required. The practice undertakes to allocate adequate resources to implement the policy set out in the Safety statement.

The Practice expects other organisations and individuals with which we do business to demonstrate the same level of commitment to this policy.

Signed: _____ Date: 8 January 2004 (*updated*)

Principal	NJBA
Creative Director	Synthetic Reality
Partner	Factotum

2. Primary Policy Objectives

The Practice is engaged in the provision of:

- architectural design
- artistic design
- product design
- photography and imaging

Our Safety, Health and Welfare Policy is implemented through the following primary objectives:

Maintain and enhance a Practice-wide organisational structure and culture that recognises and encourages the full and active participation of all employees in the implementation of safety, health and welfare policies.

Implement, and where reasonably practicable, continuously improve the Practice's safety, health and welfare management system practices.

Comply with the requirements of appropriate national and international regulations and codes of practice.

Ensure that potential safety, health and welfare risks associated with all of our activities are assessed as early as practicable, to minimise adverse effects and identify opportunities for improvement where reasonable.

Continually improve our resources in the control of health and safety risks through the implementation of a structured training and development programme.

Solicit the active participation of our clients, consultants, suppliers and contractors in order to promote sound safety and health practices within our area of activities.